	INTEGRATED MANAGEMENT	Rev. 03
	SYSTEM POLICY	Date: 20/09/2024
		Pag. 1 di 3

Italfond S.p.A. is a company belonging to the Gruppo Industriale Vienna Antonio (GIVA), a global leader in the production of ingots, forgings, valves and actuators, whose ambition is to ensure maximum customer satisfaction. The GIVA Group publishes its Sustainability Report yearly to give account of environmental, social and governance aspects, and has adopted an Ethical Code as well as sustainability policies.


Italfond S.p.A., with its two plants in Bagnolo Mella (BS) and Canneto s./O. (MN), produces ingots and forged bars in stainless steel and Nickel base alloys for different sectors: Oil & Gas, chemicals, petrochemicals, nuclear, mechanics, shipbuilding, and aeronautics.

Italfond S.p.A. focuses on high performance, strives to stay ahead of customers' and market requirements and adapts precisely to the customers' needs.

Italfond S.p.A. is aware of the importance of quality in its fabrication process. The environmental protection and the safeguard of workers health and safety are the founding principles of Italfond S.p.A., whose commitment goes far beyond the mere legal compliance and has become a mission with continuous awareness-raising and training sessions.

Italfond S.p.A. is committed to and implements its organisational action to:

- fabricate products and provide services in compliance with the requirements,
- assess risks with a risk-based approach,
- ensure on time deliveries,
- make processes and services more effective,
- stimulate active participation to improve motivation among employees,
- focus on customer and improve customer satisfaction and loyalty to our company,
- promote the diffusion of a nuclear safety and security culture within the company increasing the awareness of the staff concerned and ensure effective actions in case of problems related to human, technical and organisational issues that might affect nuclear safety,
- prevent counterfeit, fraudulent, or suspect items (CFSI) and/or documents from entering customer processes and/or plants promptly informing all interested parties,
- comply with laws and regulations concerning company management, environment protection and workers health and safety,
- define and implement an effective integrated management system for the management of the company, the environmental protection and the safeguard of workers health and safety,
- constantly control the direct and indirect environmental identified aspects,
- continuously monitor critical parameters and promptly take preventive measures focusing on preventing pollution and environmental risks,
- identify, analyse, and assess the risks connected with the company's activities and invest to reduce exposure to hazards,
- promote stakeholders' responsibility and awareness related to environmental aspects, health, and safety in the workplace,
- communicate with the local community and customers and raise their awareness about the company environmental policy in order to strengthen their confidence,
- take actions towards energy saving and social, ethical, and environmental sustainability,

	INTEGRATED MANAGEMENT	Rev. 03
	SYSTEM POLICY	Date: 20/09/2024
		Pag. 2 di 3

- carry out the separate collection of waste in the company,
- promote effective workshops and training in order to decrease accidents, near-misses and occupational diseases,
- guarantee prompt reaction to internal and external emergencies,
- set, implement, and maintain its objectives and targets in a continual-improvement approach.

In order to pursue these targets, according to the provisions of the Group Ethical Code, Italfond S.p.A has established an Integrated Management System for Quality, Environment, Health and Safety in the workplace, based on UNI EN ISO 9001:2015, UNI EN 9100:2018, UNI ISO 19443:2019, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023.

For the assessment of the environmental performances, Italfond S.p.A. considers the life-cycle perspective a useful tool to set its own policies. The impact of our product is monitored and analysed along its entire life cycle, from manufacturing to disposal.

To implement the Integrated Management System Policy, the Top Management has had a determining role in:

- analysing the economic and social business context,
- identifying the risks and the opportunities to pursue,
- identifying the stockholders' needs,
- assessing environmental impact prior to any new production process or amendment,
- defining and monitoring the processes necessary to the Integrated Management System,
- carrying out activities fully complying with the stated or implied customer needs and with the product requirements,
- assessing the production plants environmental impact to take prevention and reduction actions,
- assessing the impact on workers' health and safety in order to take prevention and reduction actions,
- managing merit-based personnel in compliance with the principle of equal opportunities for all stakeholders, hiring with regular employment contracts and avoiding any form of discrimination against staff members,
- setting the economic objectives to achieve,
- making available the resources necessary to implement the Integrated Management System,
- defining the methods to measure/verify the effectiveness of the Integrated Management System,
- promoting a process of continuous improvement of the Integrated Management System,
- providing for a periodic review of this policy, included in the Management Review, to confirm it is compliant and up to date, verifying all processes and adapting them, where necessary, to achieve the set goals,
- assessing all aspects and risks associated with climate change as regards the development, the maintenance, and the effectiveness of management systems,
- guaranteeing adequate environmental training to all staff to ensure the commitment to the environment protection,
- preventing pollution and minimising the environmental risks related to the activity of Italfond S.p.A. by prior assessment and constant monitoring of both legal and voluntarily analysed parameters, as referred to in the Sustainability Report of the GIVA Group,
- monitoring, optimising, and reducing the consumption of resources, materials, and fuels aiming at saving energy, reducing greenhouse gas emissions and/or decreasing the use of fossil fuels,
- minimising the impact of material waste by reducing, recovering, and recycling it, as far as

economically possible and sustainable,

- constantly searching for the best available technology (BAT) to prevent air, water, and soil pollution by installing adequate and state-of-the-art plants for suction, treatment of emission and wastewater, and soil protection systems,
- using eco-friendly products, where possible,
- mitigating our impact on ongoing climate change to protect biodiversity and ecosystems, as described in the Sustainability Report of the GIVA Group.

The above is integral part of the business culture, which is inspired by and aligned with the values and principles of the GIVA Group.

The Policy of the Integrated Management System for Quality, Environment, Health, and Safety is made known to the entire staff and the Top Management strives to have it understood, shared, and implemented. The Policy is also available to all stakeholders.

Bagnolo Mella, 20th September 2024

The General Manager

ITALFOND S.p.A. SOCIO UNICO

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